

Project Name	<p style="text-align: center;">ViVe Project Examining Vice-Versa Effects between Workers' Participation Practices and Making Use of the European Legal Framework in the Czech Republic, Hungary and Poland</p>
Involved Organisations:	<p>Project Leader / Co-ordination</p> <ul style="list-style-type: none"> ▪ Wilke, Maack and Partner (Hamburg) mandated by the European Metalworkers Federation (EMF) and the European Mine, Chemical and Energy Workers' Federation (EMCEF) <p>Partners</p> <ul style="list-style-type: none"> ▪ European Trade Union Institute (ETUI) ▪ Europrofis Prague (Dr. Danica Prazakova) ▪ Institute for Political Science of the Hungarian Academy of Science (László Neumann) ▪ NSZZ Solidarnosc /International Department (Andrzej Matla,) ▪ NSZZ Solidarnosc /Sekretariat Metalowców (Adam Ditmer) ▪ NSZZ Solidarnosc /Chemical Industry Workers Secretariat (Andrzej Julian Konecki) ▪ Hungarian Metalworkers Federation (Vasas) Hungary (Károly Szöke)
Financing:	EU Commission, GD Employment and Social Affairs
Duration:	December 2003 – December 2004
Description (max. 200 words)	<p>This project aims at establishing a platform for the exchange of experiences, perspectives and examples of good practices regarding the implementation of the EU legislation in the area of workers' participation in the Czech Republic, Hungary and Poland.</p> <p>The project is conducted in three phases as follows:</p> <ol style="list-style-type: none"> a) <u>A preparatory phase</u> during which the state of the art and prospects of the practical implementation of the EU Directives on employee participation are explored; b) <u>An implementation phase</u> during which the situation and the current practice of workers' participation/representation is investigated. 10 company case studies will be carried out in the metal and chemical sector in each country. Additionally, a survey questionnaire is conducted in multinational companies covered by the EWC Directive. The main results are presented and discussed with shop floor actors and social partners during national seminars; c) <u>A final phase</u> during which the country specific reports are evaluated by Wilke, Maack and Partner in co-operation with the ETUI resulting in a synthesis report. This report will be presented in an international conference. The ViVe-steering group will make arrangements concerning the dissemination of the main results. They would also decide the main issues and objectives of a follow-up project.
Dissemination / Publications (expected by when?)	<p>International Conference Nov/Dec 2004 40-60 pages publication in Dec 2004 (printed and online versions)</p>
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