



Participation and Representation of Employees at Board Level, and the opportunities offered by the SE - European Company, in the New EU-Member States

Program of *Exchange seminar on law and practice in Gdansk (Poland), 12 – 14 May 2005*

THURSDAY, 12 MAY 2005

until 17.30 Arrival at Hotel PRAWDZIC and registration

18.00 Dinner

19.00 – 21.00 **Welcome, introducing remarks and presentation of program**

**Tour de table:
Participants of the seminar**

FRIDAY, 13 MAY 2005

THE LEGAL BACKGROUND

9.00 – 11.00 **Tour d'horizon: Board-level representation (BLR) of workers in Europe**

Norbert Kluge (ETUI)

Specific information on the countries represented at the seminar

Short presentations of the legal background by the experts from the five "new" member states represented; and additional remarks from the experts of the four other countries

11.00 – 11.30 Coffee and tea break

11.30 – 12.30 **New opportunities for BLR created by the European Company (SE)**

Michael Stollt (SDA)

Presentation followed by a joint discussion

12.30 – 14.00 Lunch

THE PRACTICE

14.00 – 16.00 **How does BLR function in practice?**

Short presentations by the 9 "practioners" always followed by questions rounds

16.00 – 16.30 Coffee and tea break

16.30 – 18.00 **How does BLR function in practice?**

Continuation and joint discussion.

18.00 Dinner (outside the hotel)

SATURDAY, 14 MAY 2005

DARING A LOOK INTO THE FUTURE...

9.00 – 10.30 **Possible scenarios for BLR in multinational companies such as an SE**

Joint discussion on chances, challenges and requirements of a successful European interest representation at board-level.

10.30 – 11.00 Coffee and tea break

11.00 – 12.30 **Continuation of discussion, remaining questions and concluding remarks**

12.30 Lunch and End of seminar

Venue and accommodation

Hotel PRAWDZIC
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