



Participation and Representation of Employees at Board Level, and the opportunities offered by the SE - European Company, in the New EU-Member States

Program of *Exchange seminar on law and practice in Helsingør (Denmark), 7 – 9 April 2005*

THURSDAY, 7 APRIL 2005

until 17.30 Arrival at Lo-skolen and registration

18.00 Dinner

19.00 – 21.00 **Welcome, introducing remarks and presentation of program**

Tour de table: Participants of the seminar

FRIDAY, 8 APRIL 2005

THE LEGAL BACKGROUND

9.00 – 10.30 **Tour d'horizon: Board-level representation (BLR) of workers in Europe**

Norbert Kluge (ETUI) /
Michael Stollt (SDA)

Specific information on the countries represented at the seminar

Short presentations of the legal background by the experts from the five "new" member states represented; and additional remarks from the experts of the four other countries

10.30 – 11.00 Coffee and tea break

11.00 – 12.00 **New opportunities for BLR created by the European Company (SE)**
Roland Köstler (Hans Böckler Foundation)
Presentation followed by a joint discussion

12.00 – 14.00 Lunch

THE PRACTICE

14.00 – 16.00 **How does BLR function in practice?**
Short presentations by the 9 "practioners" always followed by questions rounds

16.00 – 16.30 Coffee and tea break

16.30 – 18.00 **How does BLR function in practice?**
Continuation and joint discussion.

18.00 Dinner

19.30 **Regional evening: 'Stories and specialties from our homeland'**
Participants present the country or the region they come from (a song, or a story, or typical food...)

SATURDAY, 9 APRIL 2005

DARING A LOOK INTO THE FUTURE...

9.00 – 10.30 **Possible scenarios for BLR in multinational companies such as an SE**

Joint discussion on chances, challenges and requirements of a successful European interest representation at board-level.

10.30 – 11.00 Coffee and tea break

11.00 – 12.00 **Continuation of discussion, remaining questions and concluding remarks**

12.00 Lunch and
End of seminar

Venue and accommodation

Lo-skolen
Gl. Hellebækvej 70, DK-3000 Helsingør
Tel. +45 4928 0900, e-mail: loskolen@loskolen.dk

Contact

Niels Erik Dahl Thorsen (Lo-skolen), net@loskolen.dk,
Tel. +45 49280900
Michael Stollt (SDA), mstollt@etuc.org
Tel. +32 (0)2 224 04 62



The project is funded by the EU Commission