

**Joint texts concluded by EWCs (or in the context of EWCs)**

Company	Home country	Sector	Date of joint text	Nature of joint text	Subject
Air France	France	Transport	Unknown	Joint opinion	Staff mobility
			Unknown	Joint opinion	Position of sales staff
			June 2001	Social charter and code of ethics	Human and workers' rights and principles of company's personnel policy (EWCB 35 p.7)
Bosch	Germany	Engineering	March 2004	Joint declaration	Basic principles of social responsibility (EWCB 52 p.8)
Carrefour	France	Retail	2001	Agreement	Workers' rights (EWC involved, not signatory) (EWCB 34 p.15)
Club Méditerranée	France	Leisure	June 2001	Joint declaration	Subcontracting (EWCB 35 p.8)
			February 2004	Agreement	Basic rights at work and employee mobility (EWC involved, not signatory) (EWCB 50 p.2)
Danone	France	Food and drink	August 1988	Common viewpoint	Basic principles and plan for joint work (all Danone cases – EWC involved, not signatory)
			September 1989	Plan	Economic and social information for workers and their representatives
			September 1989	Action programme and plan	Promotion of equality of men and women at the workplace
			April 1992	Framework agreement	Skills training
			May 1994	Joint declaration	Trade union rights
			May 1997	Joint understanding	Changes in business activities affecting employment or working conditions (EWCB 10 p.4)
			October 2001	Agreement	Social standards applicable in restructuring of biscuits division in Europe (EWCB 37 p.4)
Deutsche Bank	Germany	Banking	March 1999	Joint position	New structures, job security and employability
Dexia	Belgium/France	Finance	December 2002	Principles	Principles of social management (EWCB 48 p.9)
ENI	Italy	Energy	June 1996	Agreement	Health and safety (EWCB 6 p.30)
Ford	USA	Motor manufacturing	January 2000	Agreement	Consequences of Ford's spin-off of Visteon for employees' status, employee representation and sourcing (EWCB 27 p.2)
			December 2003	Principles	Social rights and social responsibility (EWCB 53 p.14)
			2004	Framework agreement	Restructuring (“international operations synergies”)
GEA	Germany	Technology	June 2003	Declaration	Principles of social responsibility (EWCB 47 p.2)
General Electric Advanced Materials	USA	Plastics	October 2002	Agreement	Use of electronic communications systems (EWCB 43 p.11)
			March 2004	Agreement	Pre-employment screening

General Motors	USA	Motor manufacturing	July 2000	Framework	Consequences of alliance between GM and FIAT for employees' status and employee representation (EWCB 29 p.2)
			March 2001	Framework agreement	Current restructuring initiatives (EWCB 33 p.7)
			October 2001	Framework agreement	Restructuring of Opel division (EWCB 36 p.8)
			October 2002	Agreement	Principles of social responsibility (EWCB 45 p.15)
			December 2004	Framework	European restructuring initiative (EWCB 55 p.3)
Kraft Jacobs (Philip Morris)	USA	Food	1999	Code of conduct	Unknown
Leoni	Germany	Wire and cables manufacturing	April 2003	Declaration	Social rights and industrial relationships (EWCB 45 p.4)
Marazzi	Italy	Ceramics	2001	Declaration of intent	Joint initiatives on health and safety
Philip Morris Tobacco	USA	Tobacco	October 1998	Guideline	Accommodation of smokers and non-smokers
			April 2001	Agreement	Protection of workers' personal data
			Unknown	Principles	Introduction of euro single currency
Porr	Austria	Construction	2004	Agreement	Data protection (EWCB 53 p.3)
Prym	Germany	Buttons, fasteners etc	July 2004	Declaration	Social rights and industrial relations (EWCB 53 p.5)
Renault	France	Motor manufacturing	October 2004	Declaration	Employees' fundamental rights (EWCB 54 p.2)
Rheinmetall	Germany	Automotive components, weapons, electronics	October 2003	Code of conduct	Social responsibility principles (EWCB 50 p.3)
Sara Lee Personal Products	USA	Textiles	Unknown	Unknown	Health and safety
SCA	Sweden	Paper and packaging	April 2004	Agreement	Promotion of cooperation and social responsibility (EWCB 52 p.10)
Suez Lyonnaise des Eaux	France	Utilities and communications	October 1998	International social charter	Fundamental rights and principles for human resources policy (EWCB 28 p.7)
			October 2002	Charter	Health and safety
Total	France	Petrochemicals and energy	November 2004	Platform	Employee relations (EWC involved, not signatory) (EWCB 55 p.4)
Triumph International	Germany	Clothing	December 2001	Code of conduct	Minimum standards on human/workers' rights
Vivendi	France	Utilities and communications	November 1996	Joint declaration on charter of fundamental social rights	Fundamental social rights (EWCB 7 p.3)
			November 1999	Charter	Safety at the workplace